



## behavioral health



### introducing the chevron mental health and substance use disorder (MHSUD) plan

With PDC Energy, behavioral health coverage is part of your medical plan. At Chevron, there is a separate plan – the **Chevron Mental Health and Substance Use Disorder Plan (MHSUD)** – for behavioral health coverage. You and your dependents have access to support services 24 hours a day for a variety of concerns, from family/relationship issues, stress and anxiety, depression, to drug and alcohol recovery and more.

### ways to receive care

- **Traditional in person** therapy, counseling or other kinds of outpatient care
- **Telebehavioral health (virtual visits)**, either with your provider or using one of several services sponsored by the plan.
- **Inpatient at a facility**



### separate claims administrator

Carelon is the claims administrator. This is *different* from your coverage with PDC Energy, in which medical and behavioral health claims are paid by the *same* administrator, Anthem.



### your coverage is automatic

This benefit is automatically provided to you, as long as you're eligible to participate in Chevron's health benefits. You're covered even if you *are not* enrolled in Chevron medical coverage. Your eligible dependents are covered, if they are also enrolled in your Chevron medical coverage.



### no monthly cost

You don't pay a monthly cost for this coverage. You only share costs when you *use* plan benefits.



### choice in provider

You can visit any qualified provider you choose, but you pay less if you use a provider that is in the Carelon network. (See the Medical HMO exception below.)



### deductible and out-of-pocket max varies

Your deductible and out-of-pocket limit is applied differently, based on your medical plan choice.

## if you enroll in a chevron medical HMO plan ....

If you enroll in a Chevron Medical HMO Plan, you have the choice to use the behavioral health benefits provided **by your HMO Plan**, or the benefits provided under the **MHSUD Plan**, *but not both* for the same service. In addition, **you must use a network provider to receive benefits**, whether through your HMO or the MHSUD. Out-of-network behavioral health benefits are not covered, except for emergency services.

## MORE DETAILS



[go to hr2.chevron.com/PDCenergy](https://hr2.chevron.com/PDCenergy)  
from work or at home

This transition guide only focuses on the details that apply to you as a PDC employee transitioning to Chevron coverage. **Go online to get these suggested materials for more coverage details:**

### Medical plan comparison

See how MHSUD deductible and out-of-pocket maximums work with each medical plan.

### Summary of Benefits and Coverage (SBC)

SBCs provide summary information about the copayments and/or coinsurance for common services.