



behavioral health



introducing the chevron mental health and substance use disorder (MHSUD) plan

With PDC Energy, behavioral health coverage is part of your medical plan. At Chevron, there is a *separate* plan with a *separate* cost – the **Chevron Mental Health and Substance Use Disorder Plan (MHSUD)** – for behavioral health coverage. If you enroll, you and your dependents have access to support services 24 hours a day for a variety of concerns, from family/relationship issues, stress and anxiety, depression, to drug and alcohol recovery and more.

ways to receive care

- **Traditional in person** therapy, counseling or other kinds of outpatient care
- **Telebehavioral health (virtual visits)**, either with your provider or using one of several services sponsored by the plan.
- **Inpatient at a facility**



separate claims administrator

Carelon is the claims administrator. This is *different* from your coverage with PDC Energy, in which medical and behavioral health claims are paid by the *same* administrator, Anthem.



separate monthly cost

You pay a separate monthly cost for this coverage, if you enroll. Your personalized premium cost information will be included in the enrollment materials you will receive directly from Benefit Connect | COBRA in November.



choice in provider

You can visit any qualified provider you choose, but you pay less if you use a provider that is in the Carelon network. (See the Medical HMO exception below.)



deductible and out-of-pocket max varies

Your deductible and out-of-pocket limit is applied differently, based on your medical plan choice.

if you enroll in a chevron medical HMO plan

If you enroll in a Chevron Medical HMO Plan, you have the choice to use the behavioral health benefits provided **by your HMO Plan**, or the benefits provided under the **MHSUD Plan**, *but not both* for the same service. In addition, **you must use a network provider to receive benefits**, whether through your HMO or the MHSUD. Out-of-network behavioral health benefits are not covered, except for emergency services.

MORE DETAILS



[go to hr2.chevron.com/PDCenergy/COBRA](https://hr2.chevron.com/PDCenergy/COBRA)
from work or at home

This transition guide only focuses on the details that apply to you as a PDC COBRA participant transitioning to Chevron COBRA coverage. **Go online to get these suggested materials for more coverage details:**

Medical plan comparison

See how MHSUD deductible and out-of-pocket maximums work with each medical plan.

Summary of Benefits and Coverage (SBC)

SBCs provide summary information about the copayments and/or coinsurance for common services.