



## medical | includes prescription drugs and basic vision

### available to *all* eligible employees:

#### Chevron Medical PPO Plan

- Functions similarly to your Anthem PPO Plan.
- Compatible with a flexible spending account (FSA)

#### Chevron High Deductible Health Plan (HDHP) Chevron High Deductible Health Plan Basic (HDHP Basic)

- High deductible health plans.
- Compatible with a health savings account (HSA)
- The HDHP functions similarly to your Anthem CDHP.

- Choose network or out-of-network providers
- Medical coverage: Anthem
- Prescription drug coverage: Express Scripts
- Basic vision: VSP
- Behavioral health benefits: Provided under a *separate* plan, the Chevron Mental Health and Substance Use Disorder Plan

### available to eligible employees *only* at certain zip codes:

#### Chevron Medical HMO Plan – Kaiser Colorado

- This is a different type of plan choice not available under your PDC benefits.
- Compatible with a flexible spending account (FSA)

- Not offered at all locations. Your choices, if any, will vary based on your zip code
- Medical health maintenance organization – or HMO plans.
- You must use a network provider, or your services aren't covered (except in certain emergencies)
- The Medical HMO plan you choose provides medical, prescription drug, basic vision and behavioral health services
- You have the choice to use behavioral health benefits under the HMO or a separate plan, the Chevron Mental Health and Substance Use Disorder Plan. You cannot use both for the same service.



### how to get up to \$750 annually on medical premiums in 2025

Earn points by November 12 to qualify for the 2025 Wellness Credit and get reduced Chevron medical premiums in 2025. [Get started here.](#)

## MORE DETAILS



[go to hr2.chevron.com/PDCenergy](https://hr2.chevron.com/PDCenergy)  
from work or at home

This transition guide only focuses on the details that apply to you as a PDC employee transitioning to Chevron coverage. **Go online to get these suggested materials for medical coverage details:**

#### Medical comparison

How Chevron's medical choices compare, including monthly premium, deductibles, and other key plan features.

#### On demand videos

A big-picture introduction to Chevron's coverage and how it works.

#### Summary of Benefits and Coverage (SBC)

SBCs provide the next level of detail, including copayments and/or coinsurance information.

#### Talk to someone

How to ask about personal situations or clarifying general questions.