



medical | includes prescription drugs and basic vision

available to *all* eligible participants:

Chevron Medical PPO Plan

- Functions similarly to your Anthem PPO Plan.

Chevron High Deductible Health Plan (HDHP)

Chevron High Deductible Health Plan Basic (HDHP Basic)

- High deductible health plans.
- Compatible with a health savings account (HSA)
- The HDHP functions similarly to your Anthem CDHP.

- Choose network or out-of-network providers
- Medical coverage: Anthem
- Prescription drug coverage: Express Scripts
- Basic vision: VSP
- Behavioral health benefits: Provided under a *separate* plan, the Chevron Mental Health and Substance Use Disorder Plan

available to eligible participants *only* at certain zip codes:

Chevron Medical HMO Plan – Kaiser Colorado

- This is a different type of plan choice not available under your PDC COBRA benefits.

- Not offered at all locations. Your choices, if any, will vary based on your zip code
- Medical health maintenance organization – or HMO plans.
- You must use a network provider, or your services aren't covered (except in certain emergencies)
- The Medical HMO plan you choose provides medical, prescription drug, basic vision and behavioral health services
- You have the choice to use behavioral health benefits under the HMO or a separate plan, the Chevron Mental Health and Substance Use Disorder Plan. You cannot use both for the same service.

MORE DETAILS



go to hr2.chevron.com/PDCenergy/COBRA from work or at home

This transition guide only focuses on the details that apply to you as a PDC participant transitioning to Chevron COBRA coverage. **Go online to get these suggested materials for medical coverage details:**

Medical comparison

How Chevron's medical choices compare, including deductibles, and other key plan features.

Summary of Benefits and Coverage (SBC)

SBCs provide the next level of detail, including copayments and/or coinsurance information.

Talk to someone

How to ask about personal situations or clarifying general questions.