

# how the transition works

If you're a **Pasadena Refinery represented employee** eligible to participate in health and protection benefits, you'll have the opportunity to enroll in Chevron U.S.-payroll benefits starting **October 17, 2022**. Here's an overview of how this transition works. Additional enrollment instructions and reminders will also be sent via email and online at [hr2.chevron.com/PRSI](https://hr2.chevron.com/PRSI) as the enrollment period approaches.

## use resources to research your coverage choices and prepare for the move to chevron benefits.

1

We're providing information about your Chevron health benefits so you have the opportunity to research network providers, transfer prescriptions (if necessary), gather documents for the required dependent verification process, and have a general understanding of Chevron's health and protection benefit program. **This guide**, the **Key Resources** section on page 4 and [hr2.chevron.com/PRSI](https://hr2.chevron.com/PRSI) are good starting points.

## enroll for 2023 chevron benefits october 17 through october 28, 2022.

2

If you want to participate in Chevron health benefits starting January 1, 2023, you *must* enroll **October 17 through October 28, 2022**. If you enroll, your coverage is effective January 1, 2023. **Coverage is not automatic; your action is required to enroll. If you miss this enrollment deadline, you will not have your existing coverage or Chevron health benefits as of January 1, 2023.** We strongly advise that you don't wait until the deadline and enroll as soon as possible. Enrollment instructions will be posted on [hr2.chevron.com/PRSI](https://hr2.chevron.com/PRSI) and sent via email leading up to the enrollment period.

## complete post enrollment activities and requirements.

3

There may be additional action required of you to complete your dependent verification, apply for continuation of care, transfer your prescriptions, manage your new HSA account, designate beneficiaries, and more. You'll also receive ID cards and welcome information from your new plans. Watch for additional instructions and reminders between now and early January.

# key resources

## to help you prepare for the move to Chevron benefits

We've provided only the highlights about your Chevron health and protection benefits in this introduction guide. There are more resources you can access to get additional details that may help you make decisions.

### go to [hr2.chevron.com/PRSI](https://hr2.chevron.com/PRSI)

We've created this page for Pasadena Refinery represented employees to help you transition to Chevron benefits. This page is available from your Chevron workstation or at home from *any* computer, tablet or smartphone connected to the internet. This page is updated throughout the transition. Here's what you can find on this page:



#### find a provider

With new claims administrators in 2023 for your medical, dental, vision and prescription drug coverage, we know it's important that you know if your current provider is a part of the network. Access web links, phone numbers and instructions that make it easier to research your provider options.



#### summary of benefits and coverage

Summary of Benefits and Coverage (SBCs) provide summary information about your medical plans, such as benefits, copayments, coinsurance, deductibles, and plan contact information. SBCs can help you understand the key differences among the options available to you.



#### phone numbers

Access phone numbers to talk *directly* to your new benefit plans, like Anthem, if you have questions as you research your choices.



#### enrollment instructions

When it's time to enroll, access the enrollment instructions, website links and phone numbers.



#### tip sheets and additional plan information

Access the special instructions and tip sheets referenced in this guide, research your prescription drugs, get continuation of care forms, see schedule of benefits or certificates, review summary plan descriptions, and more.

The information in this newsletter applies to Pasadena Refinery represented employees who are eligible for Chevron U.S. benefits. This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. There are no vested rights with respect to Chevron health and welfare plans or any company contributions toward the cost of such health and welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining.