

vision

basic vision

- If you enroll in the Chevron Medical PPO Plan, the HDHP or the HDHP Basic, you're also automatically enrolled in the **Chevron Vision Program** for *basic* vision coverage with **VSP**.
- If you enroll in a **Medical HMO Plan**, your coverage also includes *basic* vision coverage through your HMO Plan.
- There is no additional, separate payroll deduction for basic vision coverage.

vision plus program

- Chevron also offers the **Vision Plus Program** for additional coverage for prescription eyewear that goes beyond your basic vision coverage.
- Any U.S.-payroll employee eligible for Chevron's health plans can enroll, and you can enroll even if you waive Chevron health coverage.
- **VSP** is the insurer for the Chevron Vision Plus Program.
- **This is a voluntary benefit choice paid entirely by you through payroll deductions.** You must elect this coverage October 17 through October 28, 2022, if you want to participate. Elections you make during your enrollment period take effect on January 1, 2023.

Chevron Vision Plus Program with VSP

Coverage Level	Monthly Cost	
	Enrolled in a Chevron medical plan	Waiving Chevron medical plan coverage
You Only	\$11.56	\$12.47
You + One Adult	\$23.47	\$25.29
You + Child(ren)	\$19.67	\$21.21
You + Family	\$31.60	\$34.06

The information in this newsletter applies to Pasadena Refinery represented employees who are eligible for Chevron U.S. benefits. This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. There are no vested rights with respect to Chevron health and welfare plans or any company contributions toward the cost of such health and welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining.