

vision

basic vision

- If you enroll in the Chevron Medical PPO Plan, the HDHP or the HDHP Basic, you're also automatically enrolled in the **Chevron Vision Program** for *basic* vision coverage with **VSP**.
- If you enroll in a Medical HMO Plan, your coverage also includes *basic* vision coverage through your HMO Plan.
- There is no additional, separate payroll deduction for basic vision coverage.

vision plus program

- Similar to your REG VSP Vision Plan, Chevron also offers the **Vision Plus Program** for additional coverage for prescription eyewear that goes beyond your basic vision coverage.
- Any U.S.-payroll employee eligible for Chevron's health plans can enroll, and you can enroll even if you waive Chevron health coverage.
- **VSP** is the insurer for the Chevron Vision Plus Program.
- **This is a voluntary benefit choice paid entirely by you through payroll deductions.** You must elect this coverage December 12 through December 30, 2022, if you want to participate. Elections you make during your enrollment period take effect on January 1, 2023.

chevron vision plus program with VSP

Coverage level	Monthly cost	
	Enrolled in a Chevron medical plan	Waiving Chevron medical plan coverage
You only	\$11.56	\$12.47
You + one adult	\$23.47	\$25.29
You + child(ren)	\$19.67	\$21.21
You + family	\$31.60	\$34.06



vision features, monthly cost, phone numbers, and more

Review more details about basic and voluntary vision coverage, research network providers, access phone numbers to talk directly to VSP, and more on hr2.chevron.com/REG.

REG what happens to your REG coverage

- If enrolled, your REG vision coverage automatically ends on **December 31, 2022**.
- Final payroll contributions, as applicable, will be taken from your REG paycheck on **December 16, 2022**. Premiums for the Chevron Vision Plus Program will begin on subsequent Chevron paychecks after you enroll.



vision coverage transition checklist

- As a reminder, you're automatically enrolled in basic vision coverage when you enroll in a Chevron medical plan. If you want to participate in a Chevron medical plan starting January 1, 2023, you *must* enroll **December 12** through **December 30, 2022**. *Coverage is not automatic.*
- If you want to participate in the voluntary Chevron Vision Plus Program coverage, you *must* enroll **December 12** through **December 30, 2022**. *Coverage is not automatic.*
- Outstanding claims for reimbursement of eligible services that occurred on or before **December 31, 2022**, should be filed directly with VSP according to your REG plan's established procedures and deadlines. **You're encouraged to file all outstanding claims as soon as possible.**
- There are no treatment in progress or continuation of care provisions for vision coverage.
- For **Chevron basic vision coverage**, go to hr2.chevron.com/REG for web links, phone numbers and instructions that make it easier to verify the status of your current provider and find a new one if necessary.
- As with your REG VSP Vision Plan, **VSP is also the claims administrator** for the voluntary Chevron Vision Plus Program. As long as your current provider remains in the VSP network, you don't need to find a new vision provider.

how the transition works

If you're a legacy REG U.S.-payroll employee eligible to participate in health and protection benefits, you'll have the opportunity to enroll in Chevron U.S.-payroll benefits starting **December 12, 2022**. Here's an overview of how this transition works. Additional enrollment instructions and reminders will also be sent via email, mailings to your home and online at hr2.chevron.com/REG as the enrollment period approaches.

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use resources to research your coverage choices and prepare for the move to chevron benefits

We're providing information about your Chevron health benefits in advance, so you have the opportunity to research network providers, transfer prescriptions (if necessary), gather documents for the required dependent verification process, and have a general understanding of Chevron's health and protection benefit program in advance of making enrollment decisions. **This guide**, the **Key Resources** section on page 5 and hr2.chevron.com/REG are good starting points.

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enroll for 2023 chevron benefits december 12 through december 30, 2022.

If you want to participate in Chevron health benefits starting **January 1, 2023**, you *must* enroll **December 12** through **December 30, 2022**. If you enroll, your coverage is effective January 1, 2023. **Coverage is not automatic; your action is required to enroll. If you miss this enrollment deadline, you will not have REG or Chevron health benefits as of January 1, 2023.** We strongly advise that you don't wait until the deadline and enroll as soon as possible. Enrollment instructions will be posted on hr2.chevron.com/REG and sent via mail and email leading up to the enrollment period.

required



enroll by december 20, 2022 to ensure your coverage is ready to serve you on january 1.

While you have until December 30 to make your enrollment elections, we strongly encourage you to make your elections by **December 20, 2022**. When you enroll, it takes additional time for your new benefit plans, like Anthem medical or Delta Dental, to receive your enrollment data from the HR Service Center and to activate your coverage in their systems. If you submit your elections by this date, your new plans will have time to activate your coverage by January 1, 2023, and you're likely to receive any applicable ID cards timely. If you have known or planned care during that first week of January, enrolling quickly can help make your transition easier.

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complete post enrollment activities and requirements

There may be additional action required of you to complete your dependent verification, apply for continuation of care, transfer your prescriptions, manage your new HSA account, designate beneficiaries, and more. You'll also receive ID cards and welcome information from your new plans. Watch for additional instructions and reminders between now and early January.

monitor



The information in this newsletter applies to legacy REG U.S.-payroll employees who are eligible for Chevron U.S. benefits. This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. There are no vested rights with respect to Chevron health and welfare plans or any company contributions toward the cost of such health and welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.