



mental health and substance use disorder plan effective january 1, 2020

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Update to the summary plan descriptions (SPD)

All changes described in this SMM are effective January 1, 2020 unless otherwise indicated.

The enclosed information serves as an official summary of material modification (SMM) for the plans referenced herein. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at hr2.chevron.com or by calling the HR Service Center at 1-888-825-5247.

transcranial magnetic stimulation (TMS)

Applies to the Mental Health and Substance Use Disorder (MHSUD) Plan

As a clarification of current covered services, the Mental Health and Substance Use Disorder (MHSUD) Plan covers **Transcranial Magnetic Stimulation (TMS)** when provided in conjunction with a diagnosed and covered psychiatric disorder. TMS services must meet medical necessity as determined by Beacon Health Options and pre-certification is required in order to receive full benefits provided by the MHSUD Plan.

Transcranial Magnetic Stimulation (TMS) is a noninvasive method of brain stimulation in which electromagnetic devices are used to induce a mild electrical current, typically used to assist patients suffering from treatment-resistant depression.

Consult the MHSUD Plan summary plan description or contact Beacon Health Options at 1-800-847-2438 for more information or for further instructions about how to obtain pre-certification.

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. There are no vested rights with respect to Chevron health care plans or any company contributions towards the cost of such health care plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.

