



preventive medication

medications added for breast cancer prevention, HIV pre-exposure prophylaxis (PrEP)

effective january 1, 2021

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Update to the summary plan descriptions (SPD)

All changes described in this SMM are effective January 1, 2021.

The enclosed information serves as an official summary of material modification (SMM) for the plans referenced herein. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at hr2.chevron.com or by calling the HR Service Center at **1-888-825-5247**.



prescription drug program

preventive medications:

medications added for breast cancer prevention, HIV pre-exposure prophylaxis (PrEP)

This change applies to the Prescription Drug Program for participants in the High Deductible Health Plan (HDHP) and the High Deductible Health Plan Basic (HDHP Basic)

Effective January 1, 2021, Express Scripts has added additional classes of preventive medication to the Standard Preventive Drug List, as required by the Patient Protection and Affordable Care Act, for your prescription drug coverage in the HDHP and HDHP Basic. Covered preventive medication included in the following drug classes will now generally be covered at 100 percent with no deductible and no coinsurance when received from a *network provider*:

Drug or category	Criteria
Breast Cancer Prevention	High risk (as determined by Express Scripts pursuant to USPSTF guidelines) adults ≥ 35 years old with no previous diagnosis of breast cancer or with previous benign breast lesions such as atypical ductal or lobular hyperplasia or lobular carcinoma in situ and who are at low risk for adverse medication effects.
HIV Pre-Exposure Prophylaxis (PrEP)	No age limitation but must be at high-risk (as determined by Express Scripts pursuant to USPSTF guidelines) and have an absence of prescription drug claims for HIV treatment

- Your specific preventive medication must not only be a part of the covered class or category, but also considered a **covered drug** under the Prescription Drug Program.

- While covered preventive medication charges are not subject to the deductible or coinsurance, other applicable **plan rules**, such as preauthorization, quantity limits or clinical review requirements – if required for your drug – will continue to apply.
- This benefit applies to covered preventive medication filled at a network pharmacy or through the mail-order service.

Starting **October 19, 2020**, you may contact **Express Scripts (1-800-987-8368)** to discuss your personal situation and if your prescription drugs may be subject to this provision in 2021.

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. There are no vested rights with respect to Chevron health care plans or any company contributions towards the cost of such health care plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.