



update to health rewards

update to the summary plan description

effective january 1, 2021

All changes described in this SMM are effective January 1, 2021 unless otherwise indicated.

You can access the summary plan descriptions for your benefits on the Internet at hr2.chevron.com or by calling the HR Service Center at 1-888-825-5247 (610-669-8595 if you're outside the U.S.), option 2.

health rewards chapter

This information includes updated program dates and deadlines.

Wellness Credit Period

The **Wellness Credit Period** is the period of time in which qualifying participants will receive the Wellness Credit. Wellness Credit Periods for the Health Rewards program are as follows:

- **2022 Wellness Credit Period**
January 1 – December 31, 2022 (Deadline to qualify, November 12, 2021)

Qualifying Period

The **Qualifying Period** is the set period of time in which eligible employees can complete qualifying wellness activities to earn points toward the Wellness Credit. Qualifying Periods for the Health Rewards program are as follows:

- **January 1 – November 12, 2021**
Qualifying period for the 2022 Wellness Credit

This document serves as an official summary of material modification (SMM) for the plans referenced herein. Please keep this information with your other plan documents for future reference. This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. There are no vested rights with respect to Chevron health care plans or any company contributions towards the cost of such health care plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.