



# dental surcharge cleaning update

## dental PPO plan, dental HMO plan

### effective january 1, 2023

#### Update to the summary plan description (SPD)

All changes described in this SMM are effective January 1, 2023.

The enclosed information serves as an official summary of material modification (SMM) for the plans referenced herein. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at [hr2.chevron.com](https://hr2.chevron.com) or by calling the HR Service Center at 1-888-825-5247.

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### update to cleaning requirements for the dental surcharge

If you are enrolled in the **Chevron Dental PPO** or **Chevron Dental HMO**, you're encouraged to take steps to protect your health and receive at least one preventive dental cleaning between January 1 and December 31. If you do not participate in this preventive care measure in the current year, and you continue coverage in a Chevron dental plan in the next year, you will pay \$120 more for your annual dental premium.

Under current plan rules, the procedure codes D4341 and D4342, often referred to as **deep cleaning** for periodontal disease treatment, *do not* satisfy the cleaning requirement to avoid the dental surcharge.

This exclusion has been removed effective January 1, 2023. This means that any dental cleaning received on or after **January 1, 2023** – whether a preventive care cleaning, an oral exam in lieu of cleaning for participants with dentures, or a deep cleaning for periodontal disease treatment – will satisfy the requirement to avoid the dental surcharge, effective with coverage starting in 2024.

There are no other changes to the dental surcharges rules, requirements and procedures.

*This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. There are no vested rights with respect to Chevron health and welfare plans or any company contributions towards the cost of such health and welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.*