

annual prescription drug deductible

chevron prescription drug program effective january 1, 2023

Update to the summary plan descriptions (SPD)
All changes described in this SMM are effective January 1, 2023.

The enclosed information serves as an official summary of material modification (SMM) for the **Prescription Drug Program** for eligible pre-65 participants in the **Chevron Medical PPO Plan**. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at **hr2.chevron.com/retiree** or by calling the HR Service Center at **1-888-825-5247**.

annual deductible for prescription drugs

The Medical PPO Plan has *separate* deductibles, one for **medical services** and the other for **prescription drug costs**. There is no deductible for mental health and substance use disorder services

The Medical PPO prescription drug annual deductible will increase effective **January 1, 2023** to align with Centers for Medicare and Medicaid Services (CMS) changes. The prescription drug deductible is the same whether you use a network or out-of-network provider. As a reminder, mail-order prescriptions are *not* subject to the annual deductible.

Covered prescription drugs annual deductible

R _X	Coverage Category You Only Dependent Adult Only	Network and Out-of-network \$505
	You + One Adult*	\$1,010
	You + Child(ren)* Dependent Child(ren) Only*	\$1,010
	You + Family* Dependent Adult + Child(ren)*	\$1,010

^{*} Each covered individual has a maximum deductible equal to the **You Only/Dependent Adult Only** amount.

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. There are no vested rights with respect to Chevron health and welfare plans or any company contributions towards the cost of such health and welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.