



updates to condition-specific specialty programs

chevron prescription drug program

effective january 1, 2023

Update to the summary plan descriptions (SPD)
Changes described in this SMM are effective January 1, 2023.

The enclosed information serves as an official summary of material modification (SMM) for the **Prescription Drug Program** for participants in the **Chevron Medical PPO Plan**, the **High Deductible Health Plan (HDHP)** the **High Deductible Health Plan Basic (HDHP Basic)** and the **Global Choice Plan**. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at hr2.chevron.com (or hr2.chevron.com/retiree) or by calling the HR Service Center at **1-888-825-5247**.

updates to condition-specific specialty programs

The Prescription Drug Program currently has condition-specific specialty programs in place which include access to specialist pharmacists, nurses and other clinicians who are trained for your specific condition. There are programs already in place for conditions such as hepatitis, diabetes, cancer, cholesterol, pulmonary conditions and more. Effective January 1, 2023, the following changes will occur:

- The current Inflammatory Conditions Care Value ProgramSM will be expanded and renamed as the **Inflammatory + Atopic Conditions Care Value ProgramSM**.
- The **Neurological Care Value ProgramSM** – was added to your Express Scripts prescription drug coverage effective January 1, 2021. This program focuses on the growing choice of drugs to treat migraine headaches, including the high cost Calcitonin Gene Receptor Peptide Inhibitors (CGRPs). Specially trained Therapeutic Resource Center (TRC) Pharmacists are available to participants to guide the appropriate choice of drug and provide therapy consultation. The program's pharmacists will also proactively outreach to support drug adherence and training for injection administration.

You'll be notified by Express Scripts if your condition and medication is subject to any of these programs during 2023, including what you need to do, if anything.



who to contact

If you have questions about these plan updates, contact **Express Scripts Member Services** at **1-800-987-8368** starting October 17, 2022.

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. There are no vested rights with respect to Chevron health and welfare plans or any company contributions towards the cost of such health and welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.