

## diabetes prevention program chevron prescription drug program effective january 1, 2023

Update to the summary plan descriptions (SPD) Changes described in this SMM are effective January 1, 2023.

The enclosed information serves as an official summary of material modification (SMM) for the **Prescription Drug Program** for participants in the **Chevron Medical PPO Plan**, the **High Deductible Health Plan (HDHP)** the **High Deductible Health Plan Basic (HDHP Basic)** and the **Global Choice Plan**. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at **hr2.chevron.com** (or **hr2.chevron.com/retiree**) or by calling the HR Service Center at **1-888-825-5247**.

## diabetes prevention program

Effective **December 1, 2022**, Express Scripts, in partnership with **Omada Health (Omada)**, will offer access to a diabetes prevention program to help participants at risk for type 2 diabetes. Available at no cost to eligible participants as part of the Diabetes Care Value Program<sup>SM</sup> under your Chevron Prescription Drug Program coverage, this program is an online behavioral modification and digital care program designed to help you make gradual changes to the way you eat, move, sleep and manage stress. Included is a ready-to-use wireless scale, mobile app, support from a professional health coach, a small peer group for real-time support, weekly online lessons and interactive activities. If you meet program eligibility requirements, Omada will reach out to you directly with an invitation to participate.

The Chevron Diabetes Prevention Program, also administered by Omada, previously offered a prevention program for active U.S.-payroll employees at risk for type 2 diabetes. The Chevron Diabetes Prevention Program has been discontinued effective November 30, 2022 because the service, including similar tools and resources, is now available to all enrolled participants in the Chevron Prescription Drug Program as described above.



## who to contact

If you have questions about these plan updates, contact **Express Scripts Member Services** at **1-800-987-8368** starting October 17, 2022.

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. There are no vested rights with respect to Chevron health and welfare plans or any company contributions towards the cost of such health and welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.