



# update to address short-term disability plan effective July 1, 2024

## Update to the summary plan descriptions (SPD)

Changes described in this SMM are effective as of July 1, 2024.

The enclosed information serves as an official summary of material modification (SMM) for the **Short-Term Disability (STD) Plan**. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at [hr2.chevron.com](http://hr2.chevron.com) or by calling the HR Service Center at **1-888-825-5247**.

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## vendor change

Chevron's absence management partner and STD Plan claims administrator has changed to a new vendor— **Sedgwick**. The former absence management partner, Alight (formerly ReedGroup), may be referenced in the summary plan description and should be considered no longer active and valid. Please use **Sedgwick** in place of Alight (formerly ReedGroup).

## new address

The old address for Alight (formerly ReedGroup, Ltd.) may be referenced in the summary plan description and should be considered no longer active and valid. The **new address** for correspondence with Chevron's absence management partner is as follows:

General correspondence:

Sedgwick  
Box 14648  
Lexington, KY 40512

For appeals:

Sedgwick  
National Appeals Unit (NAU)  
PO Box 14748  
Lexington, KY 40512  
Fax: 855-673-2488  
[ChevronMail@Sedgwick.com](mailto:ChevronMail@Sedgwick.com)

*This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. There are no vested rights with respect to Chevron health care or welfare plans or any company contributions towards the cost of such health care or welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.*