



new condition-specific programs

chevron prescription drug program

effective january 1, 2025

Update to the summary plan descriptions (SPD)
Changes described in this SMM are effective January 1, 2025.

The enclosed information serves as an official summary of material modification (SMM) for the **Prescription Drug Program**, automatically included for participants enrolled in the **Chevron Medical PPO Plan**, the **High Deductible Health Plan (HDHP)** the **High Deductible Health Plan Basic (HDHP Basic)** and the **Global Choice Plan**. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at hr2.chevron.com (or hr2.chevron.com/retiree) or by calling the HR Service Center at 1-888-825-5247.

condition-specific program update

Weight Management Care ValueSM Program*

For your information, effective January 1, 2025, **Weight Management Care ValueSM Program**, a condition-specific program*, has been added to your Express Scripts prescription drug coverage. This program helps eligible participants achieve and maintain a healthy weight through a combination of formulary, utilization management and specialized and clinical support from the Express Scripts Therapeutic Resource Center[®]. Additional support may include participation in the Diabetes Prevention Program under the Express Scripts Diabetes Care Value ProgramSM, virtual medication consultations with primary care physicians from MDLIVE[®], or both. MDLive consultations are available for participants living with a BMI of 30+ or BMI of 27+ and comorbidities and include education, support, counseling, and training resources for taking their medication.

EncircleRx*

EncircleRx manages weight loss GLP-1 prescription drug costs by integrating digital health tools and enhanced prior authorization criteria to improve the appropriateness of overall utilization and health outcomes. The program leverages the Diabetes Prevention Program under the Express Scripts Diabetes Care Value ProgramSM to provide personalized support to eligible participants.

If you have questions about these or other condition-specific programs, contact **Express Scripts Member Services** at 1-800-987-8368 starting October 14, 2025.

** **What is a condition-specific program?** The Prescription Drug Program includes provisions that allow the claims administrator – Express Scripts – to identify and provide plan participants with access to a variety of services and support tools that are specific to certain health conditions. These are referred to as condition-specific programs. With oversight from Chevron, Express Scripts has the authority to add, expand or eliminate these programs at any time as part of their responsibilities as a claims administrator.*

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. There are no vested rights with respect to Chevron health and welfare plans or any company contributions towards the cost of such health and welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.