



# 2023 holiday and 9/80 calendar

greater houston and san francisco bay area

January						
S	M	T	W	T	F	S
1	2 H	3 C*	4	5	6 B	7
8	9 D	10	11	12	13 A	14
15	16 C	17	18	19	20 B	21
22	23 D	24	25	26	27 A	28
29	30 C	31				

February						
S	M	T	W	T	F	S
			1	2	3 B	4
5	6 D	7	8	9	10 A	11
12	13 C	14	15	16	17 B	18
19	20 D/H**	21	22	23	24 A	25
26	27 C	28				

March						
S	M	T	W	T	F	S
			1	2	3 B	4
5	6 D	7	8	9	10 A	11
12	13 C	14	15	16	17 B	18
19	20 D	21	22	23	24 A	25
26	27 C	28	29	30	31 B	

April						
S	M	T	W	T	F	S
						1
2	3 D	4	5	6	7 A	8
9	10 C	11	12	13	14 B	15
16	17 D	18	19	20	21 A	22
23 30	24 C	25	26	27	28 B	29

May						
S	M	T	W	T	F	S
	1 D	2	3	4	5 A	6
7	8 C	9	10	11	12 B	13
14	15 D	16	17	18	19 A	20
21	22 C	23	24	25	26 B	27
28	29 H	30 D*	31			

June						
S	M	T	W	T	F	S
				1	2 A	3
4	5 C	6	7	8	9 B	10
11	12 D	13	14	15	16 A	17
18	19 C	20	21	22	23 B	24
25	26 D	27	28	29	30 A	

July						
S	M	T	W	T	F	S
						1
2	3 C	4 H	5	6	7 B	8
9	10 D	11	12	13	14 A	15
16	17 C	18	19	20	21 B	22
23 30	24 D	25 31	26	27	28 A	29

August						
S	M	T	W	T	F	S
		1	2	3	4 B	5
6	7 D	8	9	10	11 A	12
13	14 C	15	16	17	18 B	19
20	21 D	22	23	24	25 A	26
27	28 C	29	30	31		

September						
S	M	T	W	T	F	S
					1 B	2
3	4 H	5 D*	6	7	8 A	9
10	11 C	12	13	14	15 B	16
17	18 D	19	20	21	22 A	23
24	25 C	26	27	28	29 B	30

October						
S	M	T	W	T	F	S
1	2 D	3	4	5	6 A	7
8	9 C	10	11	12	13 B	14
15	16 D	17	18	19	20 A	21
22	23 C	24	25	26	27 B	28
29	30 D	31				

November						
S	M	T	W	T	F	S
			1	2	3 A	4
5	6 C	7	8	9	10 B	11
12	13 D	14	15	16	17 A	18
19	20 C	21	22 B*	23 H	24 H	25
26	27 D	28	29	30		

December						
S	M	T	W	T	F	S
					1 A	2
3	4 C	5	6	7	8 B	9
10	11 D	12	13	14	15 A	16
17	18 C	19	20	21	22 B	23
24 31	25 H	26 H	27 D*	28	29 A	30

Locations outside of the greater Houston and San Francisco Bay Area and those on other compressed workweek schedules should refer to their general business practice for holidays observed in their operating area.

H = holiday observed

Monday, January 2	New Year's Day
Monday, February 20	Presidents' Day**
Monday, May 29	Memorial Day
Tuesday, July 4	Independence Day
Monday, September 4	Labor Day

Thursday, November 23	Thanksgiving Day
Friday, November 24	Day After Thanksgiving
Monday, December 25	Christmas Day
Tuesday, December 26	Added December holiday
Open date	Personal choice holiday



9/80 Friday and Monday Off Schedule

\*To conform with payroll time reporting, 9/80 days do not change: holidays for teams A and B are observed on the day before scheduled 9/80, and holidays for teams C and D are observed on the day after scheduled 9/80.  
 \*\*The Presidents' Day holiday is for employees on the 5/40 schedule and eligible part-time employees scheduled to work. It is a regular work day for employees on a 9/80 schedule.